

**KCA Mission Statement:** *The Kalamazoo Covenant Academy provides at-risk youth, ages 16-22 years, hope and the opportunity to earn their high school diploma. KCA believes that all students are valuable members of our community. KCA students will be guided by a caring, compassionate staff that will provide students with an academic foundation guiding them to post-secondary careers, training and college. KCA believes that providing this foundation for our youth will prevent poverty, homelessness and underachievement. This will be done with absolute respect and unconditional love while offering home and encouragement to all students.*

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## KALAMAZOO COVENANT ACADEMY

### BOARD OF DIRECTORS SPECIAL MEETING

#### AGENDA

**Date:** September 27, 2019  
**Time:** 10:00 A.M.  
**Location:** 400 W. Crosstown Parkway  
Kalamazoo, MI 49001

**A. Call to Order**

**B. Roll Call**

Luke Kujacznski, President	<input type="radio"/> Present	<input type="radio"/> Absent
Casey Alger, Vice President	<input type="radio"/> Present	<input type="radio"/> Absent
John Lewis, Secretary	<input type="radio"/> Present	<input type="radio"/> Absent
Barb Miller, Treasurer	<input type="radio"/> Present	<input type="radio"/> Absent
Elizabeth Bernhard, Member	<input type="radio"/> Present	<input type="radio"/> Absent
Albert Little, Member	<input type="radio"/> Present	<input type="radio"/> Absent

**Other Attendees:**

Jon Felske, CAF  
Jamie San Miguel, School Leader  
Lluvi Diaz-Lanier, Board Recording Secretary

**C. Public Comment on Agenda** (comment on Agenda items only, reserved to three minutes per person)

**D. Approval of Agenda**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
Ayes: \_\_\_\_\_ Opposed: \_\_\_\_\_

**E. New Business**

**a. Approval of the Prohibition of Referral for Assistance Policy**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
Ayes: \_\_\_\_\_ Opposed: \_\_\_\_\_

**F. Adjournment**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
Ayes: \_\_\_\_\_ Opposed: \_\_\_\_\_

*This is a meeting of the Board of Directors, held in public, for the purpose of conducting the Academy's business, and is not to be considered a public community meeting. A time for public participation during the meeting is indicated in the agenda.*

## PROHIBITION OF REFERRAL OR ASSISTANCE

Reference: M.C.L. 388.1766

In accordance with Michigan statute, any officer, agent, or employee of the Board of Directors is prohibited from referring a student for an abortion or assisting a student in obtaining an abortion.

Whenever it becomes necessary to discipline a member of the staff for violation of this policy, the Educational Service Provider shall utilize related procedures described in the employee handbook.

Using due-process procedures, the Educational Service Provider shall conduct an investigation, as appropriate to the situation, including providing the employee with reasonable notice and the opportunity to respond.

If it is determined that an employee of the Educational Service Provider has violated this policy, the Educational Service Provider shall apply a financial penalty against such individual that is equivalent to not less than three percent (3%) of that individual's annual compensation.

The Academy shall refund to the State School Aid fund an amount of money equal to the amount of the penalty or fine.

FOR BOARD APPROVAL